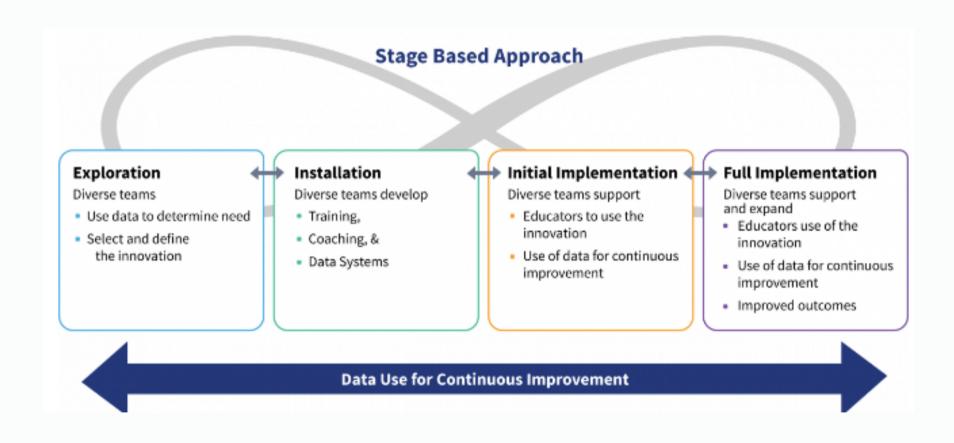
# Restorative Practices: Resources for Implementation





The NIRN Stages of Implementation provide a framework of overlapping stages that describe how planned change can be facilitated and sustained



# Restorative Practices: Resources for Implementation

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#### Acknowledgment

The WISH Center would like to acknowledge the important work of the Restorative Practices Connections team of Christine Kleiman and Carol Bahrke for the original collection of these resources in the RP Connections

Matrix.





# **How To Use This Booklet**



Review potential resources by category



Analyze and select what fits to your needs



Actively use resources to support your goals

RP Tools for Im	plementation			Safe and Hea Schools Cer					
		Stages	of Implen	entation	Science		Conne	ections	
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS
WISH RP Implementation Science ction <u>Plan</u> and a simplified version RP Implementation Sci Action <u>Plan</u>	Two implementation action plan templates based on NIRN Stages of Implementation	•	•	•	•	•	•	•	•
2 Indicators of Restorative Practices Implementation: Checklists for Administrators	Look-fors for implementation teams from Anne Gregory, PhD. Rutgers University	0	0	•	0	<b>②</b>	<b>②</b>	•	<b>②</b>
Assessment Tool for Restorative Practice Stages of Implementation	From Restorative Practices Resource Project, Ontario Canada	•	•	<b>O</b>			<b>©</b>	•	
'enn Diagram Problem Solving Circle vs. Formal Conferencing	Updated version, WISH 2022		0	0	0				

We hope these resources can support schools and districts in implementing Restorative Practices. The WISH Center does not specifically endorse any particular resource included, and we welcome suggested additions to this booklet.

## **RP Implementation Guides**



		Stages	of Implem	nentation	Science		Conne	ections	
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS
The Tool Kit Before the Tool Kit: Centering Adaptive & Relational Elements of RP for Implementation Success	Implementation focused on Adaptive and Relational Elements of implementation		•	<b>⊘</b>		•	•		
Minnesota Department of Education RP Implementation Resources	Succinct implementation guidance aligned specifically with NIRN stages of implementation, with a focus on equity.	•	•	•	•	•			
Comprehensive RP Whole School Implementation Guide San Fransisco School District	Long-term implementation of RP at SFSD	•	<b>⊘</b>	•	•			•	
Oakland Unified School District Whole School Restorative Justice Implementation Guide	Long-term implementation in a large urban district (see esp. p. 38 Re-entry Support Circles)	•	•	•	•	<b>⊘</b>		<b>⊘</b>	
Oakland Unified School District <u>Elementary RJ Toolkit</u>	Toolkit specifically designed for elementary implementation	<b>⊘</b>		<b>▽</b>	<b>⊘</b>		<b>⊘</b>		<b>⊘</b>
Restorative Practice Resource Project, Ontario Canada 2017	Comprehensive RP Guide from Ontario, Canada	•	•	<b>Ø</b>	•	•	•		<b>⊘</b>

## **RP Tools for Implementation**



		Stages	Science	Connections						
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS	
WISH RP Implementation Science Action <u>Plan</u> and a simplified version RP Implementation Sci Action <u>Plan</u>	Two implementation action plan templates based on NIRN Stages of Implementation	•	•	•	•	•	•	•	<b>⊘</b>	
12 Indicators of Restorative Practices Implementation: Checklists for Administrators	Look-fors for implementation teams from Anne Gregory, PhD. Rutgers University	•	•	<b>⊘</b>	•	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	
Assessment Tool for Restorative Practice Stages of Implementation	From Restorative Practices Resource Project, Ontario Canada	•	<b>♥</b>	<b>⊘</b>			•	•		
Venn Diagram Problem Solving Circle vs. Formal Conferencing	Updated version, WISH 2022		•	•	•					

#### **RP Tools for Practice**



		Stages	of Implem	nentation	Science	ce Connections						
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS			
A Reflective Process for Working Through Complex Restorative Practice	A process for practitioners to unpack and problem solve challenges in restorative practices from CISELS/WestEd, 2022			<b>⊘</b>	•	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>			

#### **RP Tools for Virtual Practice**



		Stages	of Implem	nentation	Science	nce Connections						
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS			
Virtual Circle Templates for Classrooms/Meetings	Digital tools to help with virtual circles		•	•								
Toolkit for Transforming School Discipline in Remote and Blended Learning During COVID-19	Transforming School Discipline Collaborative, 2020	•	•		•	•			<b>⊘</b>			
Hosting Guide for Virtual Grief Circles from The Circle Way	A guide for virtual circles supporting grief and healing from thecircleway.net.			•	•	•			•			

#### **RP Readiness Tools**



		Stages	of Implen	nentation	Science		Conne	ections	
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS
Restorative Practices Staff Readiness Survey	RP Connections survey of readiness to implement Restorative Practices schoolwide.	•	<b>⊘</b>						
WISH Formal Conferencing Reflection Tool	WISH version of resource created by RP Connections			<b>②</b>	•				

# **RP Alignment Resources**



		Stages	of Implem	nentation	Science	e Connections					
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS		
CASEL: Restorative Practices and SEL Alignment	Part of CASEL Schoolwide Guide to SEL, written in partnership with IIRP, 2020	•	•	•	•	<b>⊘</b>	•	<b>⊘</b>	<b>⊘</b>		
Creating coherent safe and supportive environments through SEL, trauma informed practices, and restorative practices alignment	10 min video of Webinar SEL Center, WESTEd, April 2020	•	•	<b>②</b>	•	<b>②</b>	•	<b>⊘</b>	<b>②</b>		
The Role of Restorative Practices in Trauma Informed Schools	Pathways to Restorative Communities Article	•	<b>②</b>	<b>Ø</b>	•	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>		
Embedding Restorative Practices Within a PBIS Framework to Support Student Success	Necessary steps to integrating PBIS and Restorative Practices	•	•	•	•	<b>⊘</b>		•			
An Introduction to Restorative Practices	Restorative Practices Multi-tiered Systems of Support	•			•	<b>⊘</b>	<b>Q</b>		<b>⊘</b>		

# **RP Parent/Family Information**



		Stages	of Implem	entation	Science		Conne	ections	
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS
Restorative Practices at Home: Resources for Parents	Examples provided by the state of Texas			•	•				
Restorative Practices and Discipline Parent Handbook	Sample parent handbook from restorativepractices.org		•	<b>Ø</b>	•				
Family Conflict is Normal: Its the Repair that Matters	Greater Good Science Center, UC Berkeley, 2020		•	•	•				

# International Institute for Restorative



<b>Practices R</b>	esources	Stages	of Implen	nentation	Science		Conne	ections	
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS
Restoring Community in a  Disconnected World	Foundational article by Ted Wachtel, 1999	•							
<u>Defining Restorative</u>	Foundational article by Ted Wachtel, 2016	•	•						

IIRP School Resources:
Articles and Videos

Examples of practice and tools for schools





# RP Examples from the Field



		Stages	of Implem	nentation	Science		Conne	ctions	
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS
Restorative Practitioners Panel: Insights from The Toolkit Before the Toolkit	Recorded panel focused on takeaways from The Toolkit Before the Toolkit. Includes Jill Gurtner from Middleton Cross Plains (51 minutes)	•	•	•	•				
Implementation Plan Chapel Hill-Carroboro City Schools Brief (10 page)	sample implementation plan		•	•	•				
Restorative Practices: The Key Actions of School Leaders for Effective Implementation	YouTube recording of presentation by Dr. Amy Starzecki and Kristin Regas from Superior School District 4/14/23		$\bigcirc$	•					

### **RP Video Resources**



		Stages	of Implem	entation	Science	e Connections						
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS			
Restorative Practices in Schools Have Power to Transform Communities   Liz Knapp   TEDxMcMinnville	Liz Knapp, Educator	•	•									
Repairing our schools through restorative justice: Jean Klasovsky at TEDxWellsStreetED	Jean Klasovsky	•	•									
Students Leading a Restorative Conflict Circle	Oakland Unified School District	•		<b>⊘</b>								

## **RP Research and Add'l Readings**



		Stages	of Implem	entation	Science		Conne	ections	
RESOURCE	DESCRIPTION	Exploration	Installation	Initial Implement ation	Full Implement ation	Equity	SEL	e-MLSS	TSS
Building a positive school climate through restorative practices	Describes some research and offers implementation advice. Klevan, S. (2021). Learning Policy Institute. https://doi.org/10.54300/178.861.		<b>⊘</b>	<b>⊘</b>					
Restorative Practices: Fostering Healthy Relationships & Promoting Positive Discipline in Schools:Guide for Educators	Broad overview of RP from the Schott Foundation, 2014	•	•						
An Introduction to Restorative Practices	Overview, implementation and alignment.  National Center for School Safety, U of Mich,  August, 2022		$\bigcirc$	$\bigcirc$	$\bigcirc$		<b>⊘</b>	<b>⊘</b>	
Compassion Resilience Toolkit	Adult SEL, community building practice and resources to help educators to bring compassion resilience into their work. Circle process used.		•	•	•	<b>Ø</b>	<b>⊘</b>	•	<b>•</b>
Restorative Justice in US Schools: A Literature Review	Research review WestEd, 2019			$\bigcirc$					
Restorative Practices in Schools Research	Research review, connections to SEL and TSS.  Minnesota Department of Education								
The Starts and Stumbles of Restorative Justice in Education: Where Do We Go from Here?	Accumulating evidence of effectiveness, advice on policy and strategic implementation. Anne Gregory, Rutgers University Katherine R. Evans, Eastern Mennonite University, 2020		<b>⊘</b>	<b>⊘</b>					
Research Abstract: The Promise of Restorative Practices	Abstract only reporting on high-implementer success in high schools. Anne Gregory, Kathleen Clawson, Alycia Davis & Jennifer Gerewitz (2016)								

#### **RP Book Recommendations**



#### **RESOURCE**

<u>The Restorative Practices Handbook: For Teachers, Disciplinarians and Administrators</u> By Bob Costello, Joshua & Ted Wachtel (IIRP recommended book for Introduction to RP training).

<u>Restorative Circles in Schools: A Practical Guide for Educators</u> by Bob Costello, Joshua & Ted Wachtel (recommended book by IIRP for Effective Circles training).

Restorative Justice Conferencing, Real Justice & The conferencing handbook by Ted & Ben Wachtel and Terry O'Connell (recommended by IIRP for Formal Conference Training)

Circle Forward: Building a Restorative School Community Carolyn Boyes-Watson, Ph.D., and Kay Pranis, 2020

Hacking School Discipline Nathan Maynard, Brad Weinstein

Intentional Classroom Engagement 2020 Craig W Adamson, PhD, IIRP

From a Single Pebble: Barron County Restorative Justice Program 2020 by Mary Hoeft and Monika Audette

Better than Carrots or Sticks: Restorative Practices for Positive Classroom Management 2015 by Dominique Smith and Douglas Fisher

Safer Saner Schools: Restoring a culture of community in learning environments 2008 Ted Wachtel and Laura Mirsky

Circle in the Square: Building Community and Repairing Harm in School 2012 Nancy Riestenberg

Creating Restorative Schools: Setting Schools Up for Success 2018 Martha A. Brown, PhD



# **Additional** Learning **Opportunities**



VS

**Statewide** 







https://www.wishschools.org/