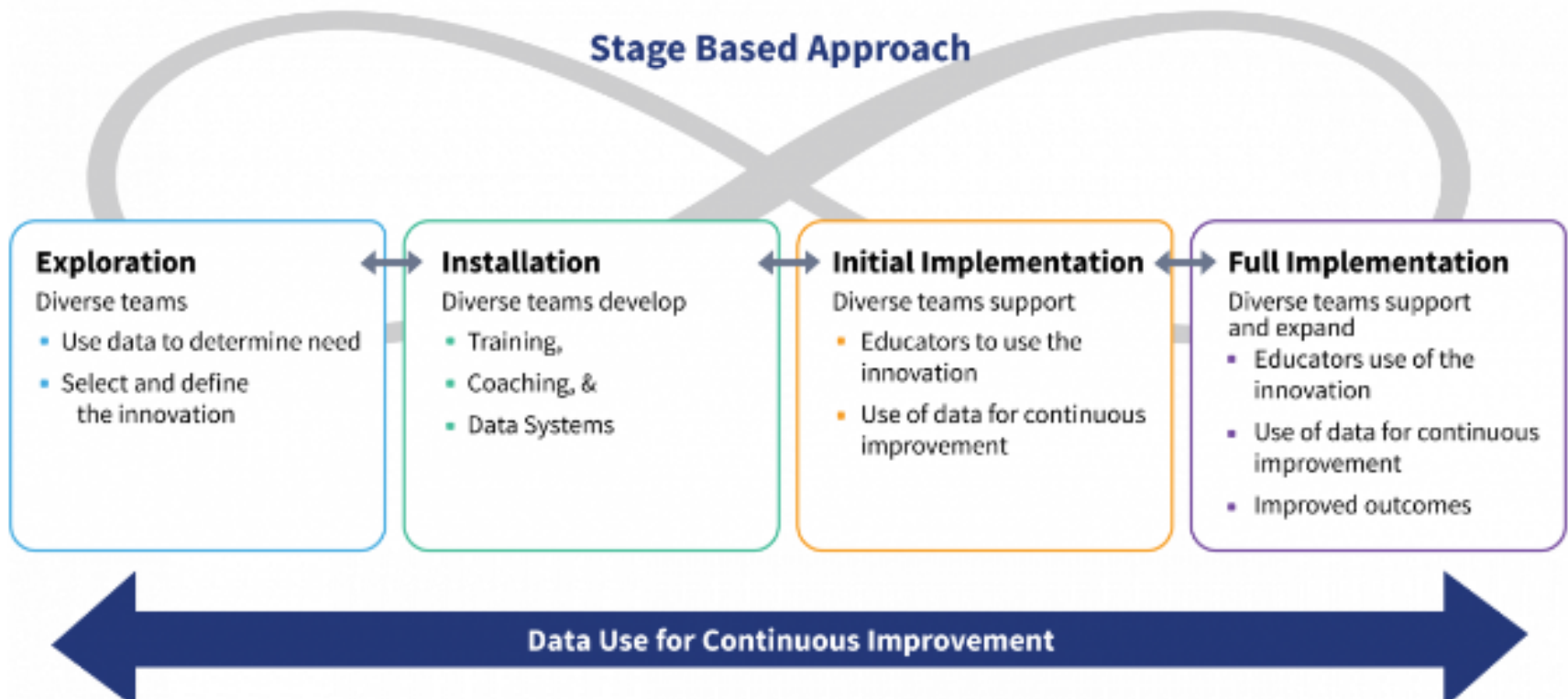


Restorative Practices: Resources for Implementation



The NIRN Stages of Implementation provide a framework of overlapping stages that describe how planned change can be facilitated and sustained

Adapted from [NIRN Active Implementation Hub](#)

Restorative Practices: Resources for Implementation

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Acknowledgment

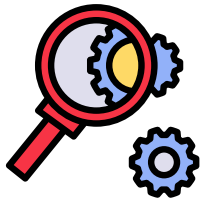
The WISH Center would like to acknowledge the important work of the Restorative Practices Connections team of Christine Kleiman and Carol Bahrke for the original collection of these resources in the RP Connections Matrix.



How To Use This Booklet



Review potential resources by category



Analyze and select what fits to your needs



Actively use resources to support your goals

RP Tools for Implementation



RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
WISH RP Implementation Science Action Plan and a simplified version RP Implementation Sci Action Plan	Two implementation action plan templates based on NIRN Stages of Implementation	✓	✓	✓	✓	✓	✓	✓	✓
12 Indicators of Restorative Practices Implementation: Checklists for Administrators	Look-fors for implementation teams from Anne Gregory, PhD. Rutgers University	✓	✓	✓	✓	✓	✓	✓	✓
Assessment Tool for Restorative Practice Stages of Implementation	From Restorative Practices Resource Project, Ontario Canada	✓	✓	✓			✓	✓	
Venn Diagram Problem Solving Circle vs. Formal Conferencing	Updated version, WISH 2022		✓	✓	✓				

We hope these resources can support schools and districts in implementing Restorative Practices. The WISH Center does not specifically endorse any particular resource included, and we welcome suggested additions to this booklet.

RP Tools for Implementation

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
WISH RP Implementation Science Action Plan and a simplified version RP Implementation Sci Action Plan	Two implementation action plan templates based on NIRN Stages of Implementation	✓	✓	✓	✓	✓	✓	✓	✓
12 Indicators of Restorative Practices Implementation: Checklists for Administrators	Look-fors for implementation teams from Anne Gregory, PhD. Rutgers University	✓	✓	✓	✓	✓	✓	✓	✓
Assessment Tool for Restorative Practice Stages of Implementation	From Restorative Practices Resource Project, Ontario Canada	✓	✓	✓			✓	✓	
Venn Diagram Problem Solving Circle vs. Formal Conferencing	Updated version, WISH 2022		✓	✓	✓				

RP Tools for Practice

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
<u>A Reflective Process for Working Through Complex Restorative Practice Dilemmas in Schools</u>	A process for practitioners to unpack and problem solve challenges in restorative practices from CISELS/WestEd, 2022			✓	✓	✓	✓	✓	✓

RP Tools for Virtual Practice

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
<u>Virtual Circle Templates for Classrooms/Meetings</u>	Digital tools to help with virtual circles		✓	✓	✓				
<u>Toolkit for Transforming School Discipline in Remote and Blended Learning During COVID-19</u>	Transforming School Discipline Collaborative, 2020	✓	✓	✓	✓	✓			✓
<u>Hosting Guide for Virtual Grief Circles from The Circle Way</u>	A guide for virtual circles supporting grief and healing from <u>thecircleway.net</u> .			✓	✓	✓			✓

RP Readiness Tools

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
<u>Restorative Practices Staff Readiness Survey</u>	RP Connections survey of readiness to implement Restorative Practices school-wide.	✓	✓						
<u>WISH Formal Conferencing Reflection Tool</u>	WISH version of resource created by RP Connections			✓	✓				

RP Parent/Family Information

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
<u>Restorative Practices at Home: Resources for Parents</u>	Examples provided by the state of Texas			✓	✓				
<u>Restorative Practices and Discipline Parent Handbook</u>	Sample parent handbook from restorativepractices.org		✓	✓	✓				
<u>Family Conflict is Normal: Its the Repair that Matters</u>	Greater Good Science Center, UC Berkeley, 2020		✓	✓	✓				

International Institute for Restorative Practices Resources

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
<u>Restoring Community in a Disconnected World</u>	Foundational article by Ted Wachtel, 1999	✓	✓						
<u>Defining Restorative</u>	Foundational article by Ted Wachtel, 2016	✓	✓						
<u>IIRP School Resources: Articles and Videos</u>	Examples of practice and tools for schools	✓	✓						

RP Examples from the Field

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
<u>Restorative Practitioners Panel: Insights from The Toolkit Before the Toolkit</u>	Recorded panel focused on takeaways from The Toolkit Before the Toolkit. Includes Jill Gurtner from Middleton Cross Plains (51 minutes)	✓	✓	✓	✓				
<u>Implementation Plan Chapel Hill-Carroboro City Schools Brief (10 page)</u>	sample implementation plan		✓	✓	✓				
<u>Restorative Practices: The Key Actions of School Leaders for Effective Implementation</u>	YouTube recording of presentation by Dr. Amy Starzecki and Kristin Regas from Superior School District 4/14/23	✓	✓	✓	✓				

RP Video Resources

RESOURCE	DESCRIPTION	Stages of Implementation Science				Connections			
		Exploration	Installation	Initial Implementation	Full Implementation	Equity	SEL	e-MLSS	TSS
<u>Restorative Practices in Schools Have Power to Transform Communities Liz Knapp TEDxMcMinville</u>	Liz Knapp, Educator	✓	✓						
<u>Repairing our schools through restorative justice: Jean Klasovsky at TEDxWellsStreetED</u>	Jean Klasovsky	✓	✓						
<u>Students Leading a Restorative Conflict Circle</u>	Oakland Unified School District	✓	✓	✓	✓				

RP Book Recommendations

RESOURCE

The Restorative Practices Handbook: For Teachers, Disciplinarians and Administrators By Bob Costello, Joshua & Ted Wachtel (IIRP recommended book for Introduction to RP training).

Restorative Circles in Schools: A Practical Guide for Educators by Bob Costello, Joshua & Ted Wachtel (recommended book by IIRP for Effective Circles training).

Restorative Justice Conferencing, Real Justice & The conferencing handbook by Ted & Ben Wachtel and Terry O'Connell (recommended by IIRP for Formal Conference Training)

Circle Forward: Building a Restorative School Community Carolyn Boyes-Watson, Ph.D., and Kay Pranis, 2020

Hacking School Discipline Nathan Maynard, Brad Weinstein

Intentional Classroom Engagement 2020 Craig W Adamson, PhD, IIRP

From a Single Pebble: Barron County Restorative Justice Program 2020 by Mary Hoeft and Monika Audette

Better than Carrots or Sticks: Restorative Practices for Positive Classroom Management 2015 by Dominique Smith and Douglas Fisher

Safer Saner Schools: Restoring a culture of community in learning environments 2008 Ted Wachtel and Laura Mirsky

Circle in the Square: Building Community and Repairing Harm in School 2012 Nancy Riestenberg

Creating Restorative Schools: Setting Schools Up for Success 2018 Martha A. Brown, PhD



Additional Learning Opportunities



@WishSchools

In district

VS

Statewide

<https://www.wishschools.org/>